

Corporate Governance Officer

The Company, approved by the board of directors on Oct. 31, 2019, has appointed Controller, Vice President Chang Jr-Neng (who was then a Senior Director), as the chief corporate governance officer to be in charge of corporate governance affairs. Vice President Chang Jr-Neng holds a profession qualification as an Accountant and has served as the Company's accounting and financial officer for over 15 years. The main duties of the chief corporate governance officer include handling of matters relating to board of directors meetings and shareholders meetings in compliance with law, preparation of minutes of the board of directors meetings and shareholders meetings, assistance in onboarding and continuing education of the directors, provision of information required for performance of duties by the directors, assistance in the directors' compliance of law.

The performance of duties for 2023 was as following:

1. Assisted independent directors and directors in performing their duties, provided required information, and arranged directors' further education:
 - (1) Provided onboard directors revision and development of the latest laws and regulations regarding company management field and corporate governance, and updated them regularly.
 - (2) Reviewed the confidential level of relevant information and provided the company information required by the directors, maintained smooth communication between the directors and officers.
 - (3) Assisted in arranging relevant meetings when, in accordance with the corporate governance best-practice principles, independent directors needed to meet with the internal audit supervisor or accountants individually to understand the company's finance and business.
 - (4) Assisted independent directors and directors to formulate annual training plans and arrange courses based on the company's industrial characteristics and directors' academic and professional experience background.
2. Assisted that the procedures and resolutions of board of directors meetings and shareholders meetings were in compliance with laws:
 - (1) Reported to the board of directors, independent directors, and audit committee on the company's corporate governance operations, and confirmed whether the convening of the company's shareholders meetings and board of directors meetings were in compliance with relevant laws and corporate governance best-practice principles.
 - (2) Assisted and reminded the directors of the laws and regulations to be followed when performing duties or making a formal resolution of the board of directors, and made suggestions when the board of directors will make a resolution in violation of

the laws.

(3) Checked the release of material information on important resolutions of the board of directors after the meetings, and ensured the legality and correctness of the content of the material information for the transaction information equality of investors.

3. Informed directors of the agenda for board of directors seven days before the meeting, convened a meeting and provided meeting materials, reminded directors to recuse if there is a conflict of interest in the agenda items in advance, and completed the minutes of the board of directors meetings within 20 days after the meetings.

4. Registered the date of the shareholders meeting in advance in accordance with the law, prepared meeting notices, handbook, meeting minutes within the statutory deadlines, and handled registration of change matters in the revised articles of incorporation or director election.

Training situation: Professional training is arranged in accordance with the requirements of “Operation directions for compliance with the establishment of board of directors by TWSE listed companies and the board's exercise of powers”.

Professional training of corporate governance officer for 2022

Sponsoring Organization	Course	Study Date	Training Hours
Securities & Futures Institute	The Future Development of Metaverse and Cryptocurrency Blockchains	2022/07/07	3
Securities & Futures Institute	2022 Prevention of Insider Trading Promotion Conference	2022/10/14	3
Securities & Futures Institute	Talking about corporate tax governance and tax technology solutions from the perspective of ESG trends and the epidemic environment	2022/12/20	3
Securities & Futures Institute	How should directors and supervisors supervise business risk management and crisis management	2022/12/21	3

Professional training of corporate governance officer for 2023

Sponsoring Organization	Course	Study Date	Training Hours
Securities & Futures Institute	2023 Prevention of Insider Trading Promotion Conference	2023/06/02	3
Accounting Research and	How to correctly understand corporate governance evaluation indicators	2023/11/21	3

Sponsoring Organization	Course	Study Date	Training Hours
Development Foundation			
Accounting Research and Development Foundation	Legal responsibilities and case analysis related to the competition for company management rights	2023/11/28	3
Securities & Futures Institute	Concepts, practices and tools of group tax governance	2023/12/12	3